

## **Resident Learning/Change Plan\***

## FIRST priority Faculty of Medicine

CHANGE	TIMELINE (1)	TIMELINE (2)	RESOURCES REQUIRED	CHALLENGES	IDENTIFIABLE RESULTS
Describe specific, observable	When will	When do you	Identify the resources you will draw	What will get in	How will you know the
changes that you intend to make as	you begin?	think you will	upon to make the change. Whom	the way of you	results have been
a result of this feedback.		see results?	else will you involve in the work?	accomplishing	attained?
Specifically identify what you will			What resources will you need? What	change?	
do.			learning will you undertake?		

<sup>\*</sup>Adapted from Wakefield J, Herbert CP, Maclure M, Dormuth C, Wright JM, Legare J, Brett-MacLean P, Premi J. Commitment to change statements can predict actual change in practice. Contin Educ Health Prof 2003;23:81-93



American Board of Internal Medicine®









## **SECOND** priority

CHANGE	TIMELINE (1)	TIMELINE (2)	RESOURCES REQUIRED	CHALLENGES	IDENTIFIABLE RESULTS
Describe specific, observable changes that you intend to make as a result of this feedback.  Specifically identify what <i>you</i> will do.	When will you begin?	When do you think you will see results?	Identify the resources you will draw upon to make the change. Whom else will you involve in the work? What resources will you need? What learning will you undertake?	What will get in the way of you accomplishing change?	How will you know the results have been attained?



American Board of Internal Medicine®









## **THIRD** priority

CHANGE	TIMELINE (1)	TIMELINE (2)	RESOURCES REQUIRED	CHALLENGES	IDENTIFIABLE RESULTS
Describe specific, observable changes that you intend to make as a result of this feedback.  Specifically identify what <i>you</i> will do.	When will you begin?	When do you think you will see results?	Identify the resources you will draw upon to make the change. Whom else will you involve in the work? What resources will you need? What learning will you undertake?	What will get in the way of you accomplishing change?	How will you know the results have been attained?



American Board of Internal Medicine®







