

Reference Assessment Surgeon Scientist Program

- If both assessments (one from the proposed supervisor and one from the program director) must be received by the OSR on or before February 29th. If they are not, the application will be deemed incomplete and not reviewed.

Date (mm/dd/yyyy)			
Candidate's Name	First	Last	

Referee's Information

First name				Last Name		
Phone number				Email		
Position				Institution, Department		
Length of time you have known candidate:	Years		Months		Capacity in which you know the candidate	

PART A:

Please indicate your perception of the candidate on each dimension by checking the box score which best reflects your view of the candidate's performance. A checking of two adjacent scores is acceptable and will be interpreted as the mean of the two (e.g., checking 3 and 4 generates a score of 3.5). You will be required to give specific examples of the candidate's behaviour to support these ratings in Part B of the report.

A		<i>Unable to judge</i> 0	<i>Rarely Exhibits</i> 1	<i>Sometimes Exhibits</i> 2	<i>Often Exhibits</i> 3	<i>Always Exhibits</i> 4
CRITICAL THINKING	Judicious evaluation of all information, regardless of its source	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
INDEPENDENCE	Pursuit of knowledge or taking of action on own initiative, seeking guidance only when appropriate	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PERSEVERANCE	Determined persistence in pursuit of goals despite obstacles or discouragement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ORIGINALITY	Imagination or ingenuity in problem solving	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ORGANIZATIONAL SKILLS	Systematic, careful planning and co-ordination of activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
INTEREST IN DISCOVERY	An inquiring mind and a strong desire to pursue new knowledge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RESEARCH ABILITY	A natural talent or acquired proficiency for scientific investigation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

You will have an opportunity to give justification for these ratings in the next two sections.

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SECTION 2: Considering your previous ratings, discuss the candidates STRENGTHS (½ page)

SECTION 3: Discuss the candidates WEAKNESSES and the suggested focus for development (½ page)

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SECTION 4: Describe the candidate's most significant research contributions thus far (½ page)

This completed reference may be submitted via email to osr@ucalgary.ca